

## Application for Work Permit and Work Book for Foreigners, for the Year 2026

**SOK XING & HWANG**

31 December 2025

The Ministry of Labor and Vocational Training has issued Notification No. 038 on the Application for Work Permit and Work Book for Foreigners for the Year 2026, dated 22 December 2025 (the “**Notification**”). In Accordance with Labor Law and Prakas No. 195 on Work Permits and Work Books for Foreigners, dated 20 August 2025, the Ministry has given the following notification:

- A foreigner who already has a work permit and work book must apply for a renewal of the validity of the work permit and work book and the application period is from the date of the Notification until 31 March 2026.
- A foreigner who has recently entered Cambodia to work must complete the application within 90 days following the date of entering into Cambodia.

In accordance with the Notification, the Ministry states that failure to comply with the above deadlines will result in penalties and fines in accordance with Chapter 16 of the Labor Law and Inter-Ministerial Prakas No. 498 on the Penalty for Individuals Violating the Provisions of the Labor Law, dated 31 July 2023.

A copy of this Notification in Khmer language can be downloaded from the link below. Should you have any queries, please contact us at [info@sxhlaw.com](mailto:info@sxhlaw.com).

[KHMER](#)

Our Location



**Disclaimer:** For information purposes only. The information provided through our client alerts does not, and is not intended to, constitute legal advice.

[www.sxhlaw.com](http://www.sxhlaw.com)[info@sxhlaw.com](mailto:info@sxhlaw.com)

+855 23 885 115