

# Exemption from Requirement to Attach a Copy of Cambodian Identity Card for Cambodian Workers Returning from Thailand



12 August 2025

To facilitate the job seeking and recruitment of returned Cambodian migrant workers amidst the large-scale return from Thailand during this period, on 11 August 2025, the Ministry of Labor and Vocational Training (“**MoLVT**”) issued a Notification No. 026 on the Exemption from the Requirement to Attach a Copy of Cambodian Identity Card when Applying for a Job for Cambodian Workers Returning from Thailand (“**Notification**”).

Under this Notification, Cambodian workers returning from Thailand are temporarily exempt from the requirement to attach a copy of Cambodian Identity Card when applying for a Cambodian Employment Book and registering with the National Social Security Fund of the MoLVT until a new notification is issued.

This means that owners or directors of enterprises, companies, or factories may recruit Cambodian workers returning from Thailand by accepting any of the following documents, in place of a copy of the Cambodian Identity Card, such as a copy of a Birth Certificate, Family Book, Passport, Travel Document, or a Certified Identity Letter issued by a competent authority.

A copy of this Notification in Khmer language can be downloaded from the link below. Should you have any queries, please contact us at [info@sxhlaw.com](mailto:info@sxhlaw.com).

## APPLY FOR A JOB



NO ID CARD REQUIRED  
TEMPORARILY

[KHMER](#)

Our Location



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